

**Code** SZC  
**Company name** Sonadezi Chau Duc Shareholding Company  
**Date** 04/16/2021  
**Subject** Resolution on the AGM 2021

**Content:**

Sonadezi Chau Duc Shareholding Company announces the Resolution of General Meeting 2021 dated April 15, 2021 with the following contents:

1. The AGM approved the business result in 2020:
  - Total revenue: 461,801 million dongs
  - Total expenses: 241,985 million dongs
  - Profit before tax: 219,816 million dongs
  - To pay the state budget: 105,266 million dongs
  - Profit after tax: 186,001 million dongs.
2. The AGM approved the business plan in 2021:
  - Total revenue: 584,258 million dongs
  - Total expenses: 370,180 million dongs
  - Profit before tax: 176,289 million dongs
  - To pay the state budget: 162,000 million dongs
3. The AGM approved the audited financial statements in 2020 by RSM Auditing and Consulting Company Limited.
4. The AGM approved the report from the Supervisory Board in 2020.
5. The AGM approved the selection of RSM Auditing and Consulting Company Limited as the auditor for the financial statements in 2021.
6. The AGM approved the 2020 profit distribution:

*Unit: VND*

No.	Content	According to the Resolution of General Meeting 2020	% Interest	Proposed 2020 profit	% Interest
1	Charter capital	1,000,000,000,000		1,000,000,000,000	
	Of which: charter capital to distribute profit	1,000,000,000,000		1,000,000,000,000	
2	Revenue	371,541,000,000		461,801,085,048	

3	Expenses			241,985,518,716	
4	Profit before tax			219,815,566,332	
5	Corporate income tax			33,814,362,515	
6	Profit after tax	115,440,000,000		186,001,203,817	
7	Appropriation to funds	<b>22,900,000,000</b>	<b>19.84%</b>	<b>29,720,000,000</b>	<b>15.98%</b>
7.1	Reward and Welfare fund	6,700,000,000	5.80%	9,000,000,000	4.84%
7.2	Social fund	5,000,000,000	4.33%	7,000,000,000	3.76%
7.3	Bonus to the manager	700,000,000	0.62%	700,000,000	0.38%
7.4	Working fund	5,500,000,000	4.77%	5,580,000,000	3.00%
7.5	Investment and Development fund	5,000,000,000	4.33%	7,440,000,000	4.00%
8	Remaining profit after the appropriation to funds	<b>92,540,000,000</b>		<b>156,281,203,817</b>	
9	Remaining profit of previous transferred	28,435,416,186		28,435,416,186	
10	Remaining profit	<b>120,975,416,186</b>		<b>184,716,620,003</b>	
11	Dividend (10%)	100,000,000,000		100,000,000,000	
12	Remaining profit to transfer to next year	<b>20,975,416,186</b>		<b>84,716,620,003</b>	

7. The AGM approved the profit distribution plan in 2021:

No.	Content	Plan for 2021	% Interest
1	Profit after tax	176,289,000,000	
2	Appropriation to funds	<b>29,700,000,000</b>	<b>16.85%</b>
2.1	Reward and Welfare fund	9,000,000,000	5.11%
2.2	Social fund	7,000,000,000	3.97
2.3	Bonus to the manager	700,000,000	0.40%
2.4	Working fund	6,000,000,000	3.40%
2.5	Investment and Development fund	7,000,000,000	3.97%
3	Remaining profit after the appropriation to funds	<b>146,589,000,000</b>	

4	Remaining profit of previous to transfer	84,716,620,003	
5	Remaining profit	<b>231,305,620,003</b>	
6	Dividend (10%)	100,000,000,000	

8. The AGM approved the amendment, supplement of the company's charter.
9. The AGM approved the amendment, supplement of Corporate Governance Internal Regulation.
10. The AGM approved the remuneration, salary of the BOD, Supervisory Board and Secretariat and Person in charge of Corporate Governance in 2020:
- Salary:
    - + Chairman of BOD: 45,400,000 dongs/month
    - + Head of Supervisory Board: 26,300,000 dongs/month
  - Remuneration:
    - + Member of BOD: 6,000,000 dongs/person/month
    - + Member of Supervisory Board, Secretariat and Person in charge of Corporate Governance: 3,000,000 dongs/person/month.
11. The AGM approved the remuneration, salary of the BOD, Supervisory Board and Secretariat and Person in charge of Corporate Governance in 2021:
- Salary:
    - + Chairman of BOD: 45,400,000 dongs/month
    - + Head of Supervisory Board: 26,300,000 dongs/month
  - Remuneration:
    - + Member of BOD: 6,000,000 dongs/person/month
    - + Member of Supervisory Board, Secretariat and Person in charge of Corporate Governance: 3,000,000 dongs/person/month.